



**NHS**

North East Essex  
Clinical Commissioning Group

# North East Essex CCG Equality Workforce Information Report

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Providing a recruitment and workforce service to



North East Essex  
Clinical Commissioning Group



# North East Essex CCG Equality Workforce Information Report

This report details the North East Essex CCG equality workforce composition under the nine protected equality characteristics\*. The data used for this report has been sourced from the Electronic Staff Record (ESR) system as at 31<sup>st</sup> January 2015.

Headcount – 120

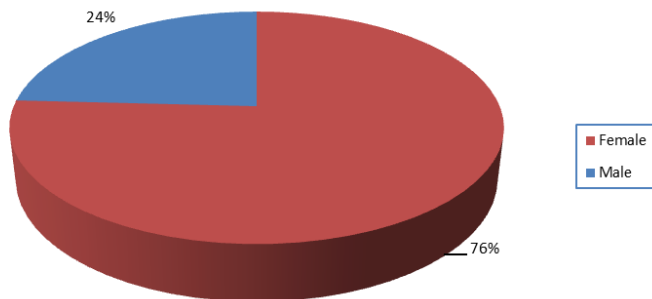
FTE – 94.61

\*ESR is not currently able to hold information on Gender Reassignment and is not currently reported.

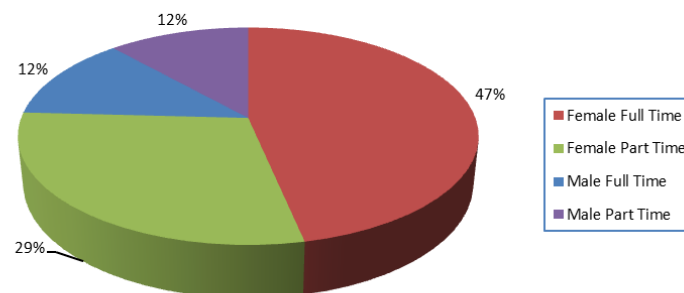


# Gender Status

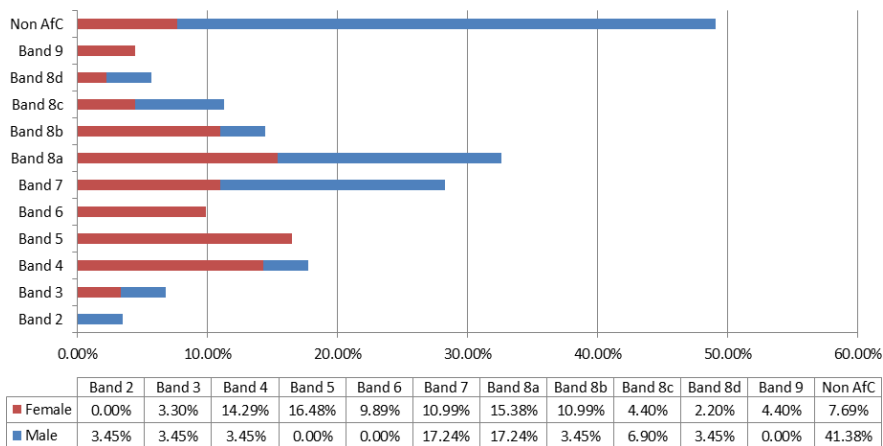
Gender (%) - Headcount



Part-Time - Gender (%) - Headcount



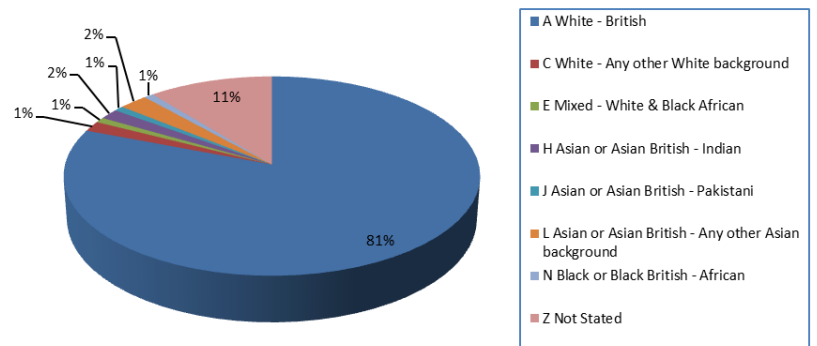
Pay Band - Gender (%) - Headcount



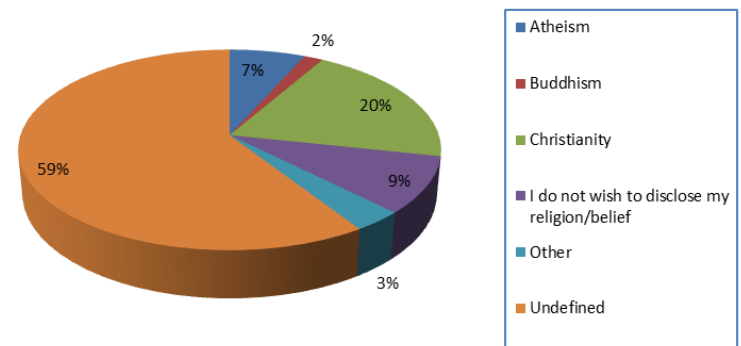


# Ethnic Origin and Religion

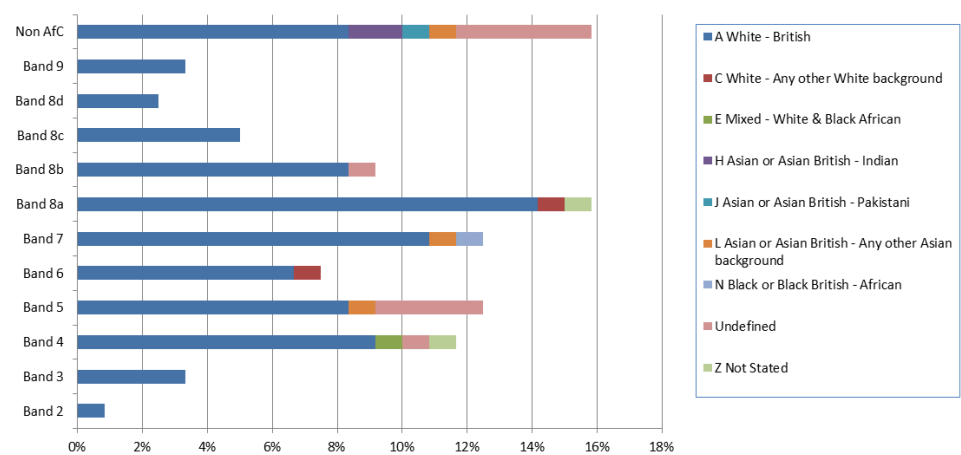
Ethnic Origin (%) - Headcount



Religion (%) - Headcount



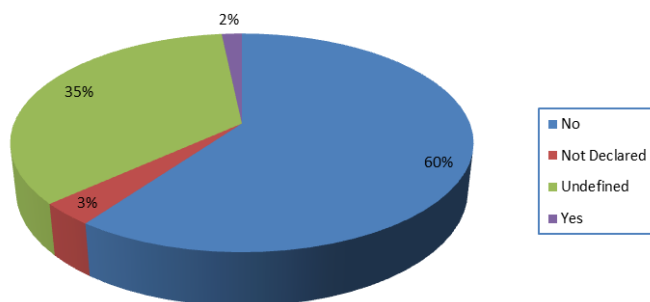
Pay Band by Ethnic Origin (%) - Headcount



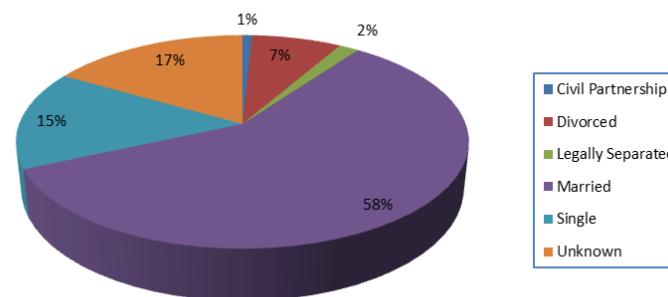


## Disability, Marital and Age Status

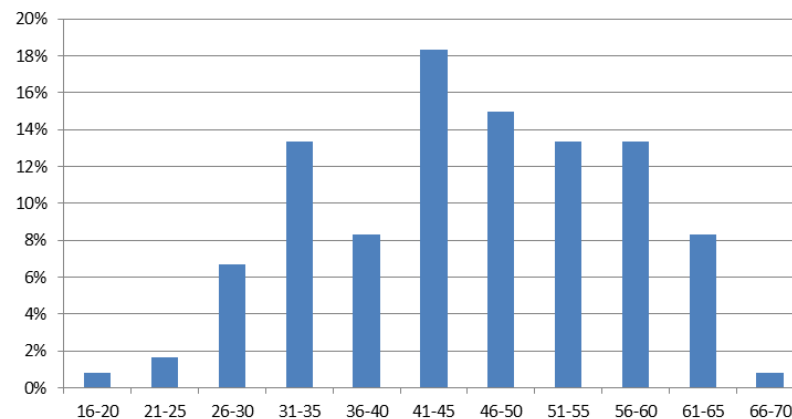
Disability (%) - Headcount



Marital Status (%) - Headcount



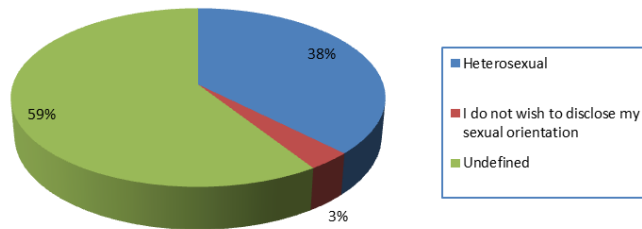
Age (%) - Headcount





# Sexual Orientation

Sexual Orientation (%) - Headcount





## Equality Job Application Information

The next two slides detail the North East Essex CCG equality job application composition under the nine protected equality characteristics\*. The data used in this section has been obtained from the NHS Jobs website as at 31<sup>st</sup> January 2015

Applications – 681

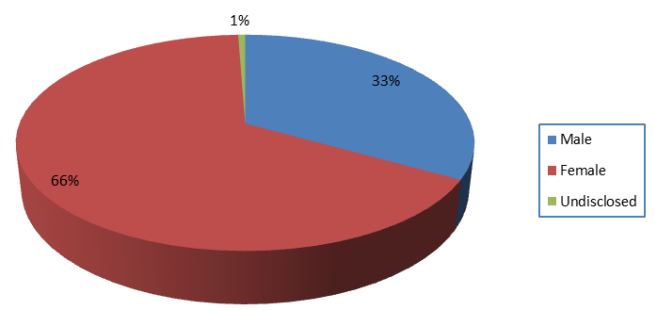
Vacancies – 39

\*NHS Jobs is not currently able to report information on Maternity, Paternity, Adoption or Gender Reassignment and is not currently reported.

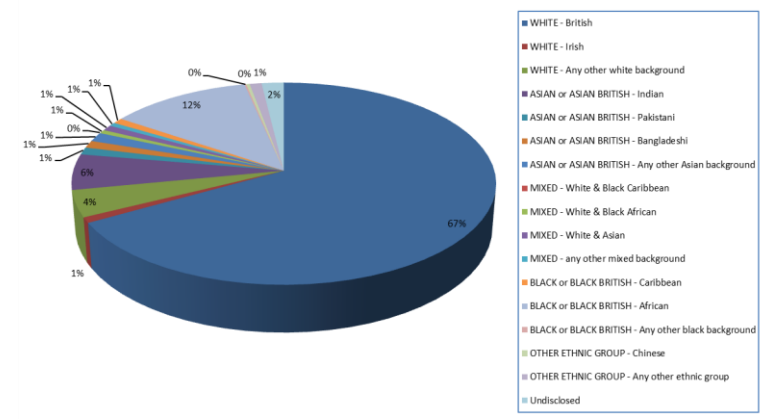


# Gender, Ethnic Origin, Religion and Disability Status

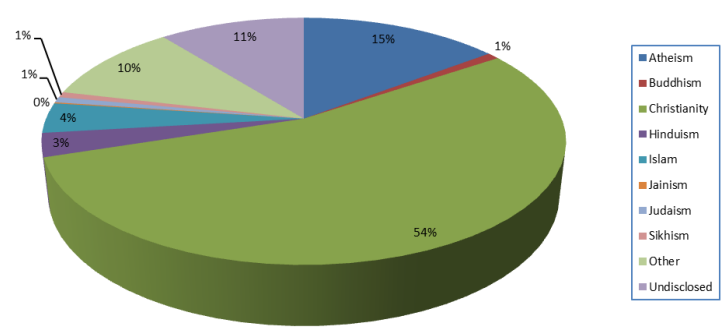
Gender (%) - Application



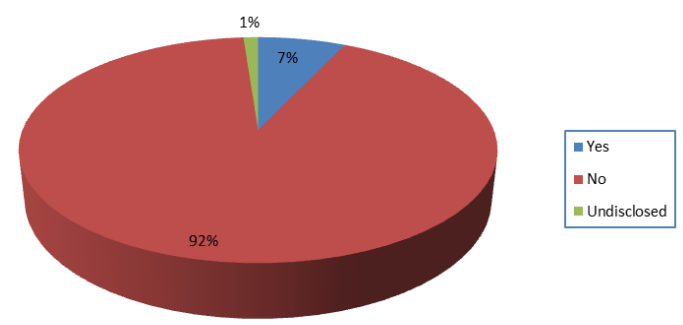
Ethnic Origin (%) - Application



Religion (%) - Application



Disability (%) - Application

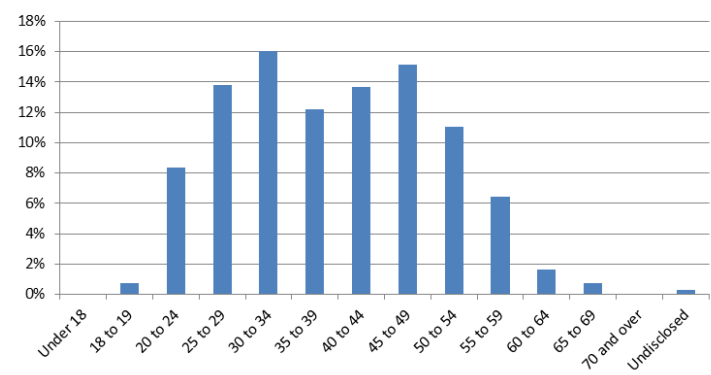




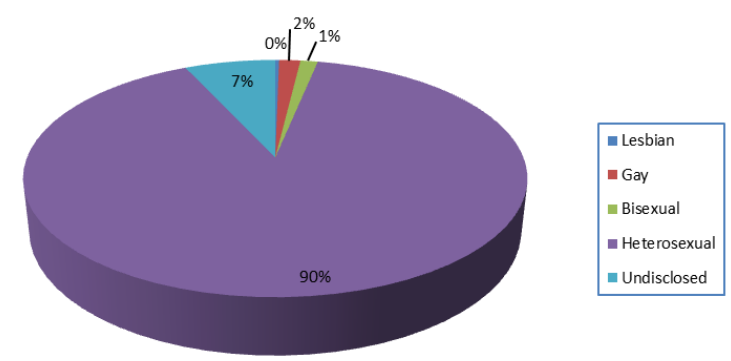


# Age, Sexual Orientation and Marital Status

Age (%) - Application



Sexual Orientation\* (%) - Application



\*ESR does not capture data on Transgender

Marital Status (%) - Application

